

FRUITHILL, INC.
Employment Application

All qualified individuals are considered for employment without regard to race, religion, sex, national origin, age, marital or veteran status, or disability. No application will be rejected because of a condition or impairment that, with reasonable accommodation, does not prevent performance of the work. Any applicant with a disability who needs reasonable accommodation in any step of the hiring process to assist him or her to demonstrate his or her qualifications to perform the duties of the job for which the applicant is applying should inform the company representative with whom the application is being filed.

Name (please print) _____ **Date of Application** _____
Last First Middle (Valid for 30 days only, unless renewed.)

Social Security Number _____ - _____ - _____ Telephone (home) (____) _____

Mailing Address _____ (cellular) (____) _____

Street Address _____ (message)(____) _____

City State Zip

Are you 18 or older? Yes No (if not, Date of Birth ____ / ____ / ____) *Regardless of age, if you are applying for a position that involves driving, please provide date of birth and drivers license number.*

Drivers License Number _____ State of Issue _____ *Completing this section of the application grants consent to FRUITHILL, INC., to conduct an inquiry into the applicant's driving record.*

For what position are you applying? _____ Date available for work: ____ / ____ / ____

Availability is full-time _____, part-time _____ or seasonal _____. Days or hours NOT available: _____

Have you been employed here before? Yes No If yes, when? _____

Please indicate previous personal work experiences within the past five years as listed below:

- | | | |
|-------------------------------|---|-------------------------------------|
| _____ Cannery | _____ Licensed forklift driver | _____ Special drivers' licenses |
| _____ Mechanic | _____ Operated cherry or plum harvester | _____ Applied pesticides |
| _____ Operated farm tractor | _____ Operated hazelnut harvester | _____ Licensed pesticide applicator |
| _____ Licensed tractor driver | _____ Driven farm truck | _____ Orchard work |
| _____ Operated forklift | | _____ Vineyard work |

Other (please explain): _____

Former Employers (Present and previous two employers starting with the most recent one. If none, indicate volunteer work or additional personal references.):

Company _____ Location _____ Telephone (____) _____
 Dates _____
 Job _____ Supervisor _____ Worked from _____ to _____
 Wage _____ Reason for leaving _____

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 Job _____ Supervisor _____ Worked from _____ to _____
 Wage _____ Reason for leaving _____

Personal references (At least one person not related to you, listed as previous employer or included above.)

Name _____ Telephone (_____) _____

Name _____ Telephone (_____) _____

Have you ever been convicted of a felony _____ **Yes** _____ **No. If yes, what** _____

Answering the above question "yes" will not automatically exclude you from employment. Your suitability for the position will be evaluated based upon the totality of circumstances, such as the nature of the crime, the type of work involved and current parole limitations, etc.

The space below is provided for any hobbies, special interests or comments you would like to offer.

Applicant's Statement

I certify that the information provided herein is true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment with present or former employers, supervisors, or co-workers as may be necessary in arriving at an employment decision. I also authorize disclosure of my driving record for purposes of determining insurability. I understand that this application is not, and is not intended to be, a contract of employment. I understand that this application shall be kept on file for the required legal time period. In the event of employment, I understand that false or misleading information, misrepresentation or omission given in my application, supporting or attached documentation or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of **FRUITHILL, INC.**, and agree to report any injury I receive to my supervisor immediately. I understand that **FRUITHILL, INC.**, reserves the right to change wages, hours and working conditions as deemed necessary by the company. Finally, I also understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.

Signature of Applicant _____

Date _____

I hereby authorize my former employers and any references I have listed on my Employment Application to release information to **FRUITHILL, INC.**, regarding my employment. This release of information covers my employment record in general, including information on the following questions:

1. Dates of employment;
2. Position(s) held;
3. Quality and quantity of my work;
4. My attendance habits (excluding workers' compensation, pregnancy, disability, FMLA and other protected absences);
5. My relationship with co-workers, supervisors and managers;
6. My attitude toward work (Cooperative? Positive? Etc.);
7. Reason for leaving and eligibility for rehire (Would the employer rehire if they had it to do all over again?);
8. Strengths and weaknesses;
9. Willingness to comply with policies and standards;
10. Whether I have had outbursts of temper, threatened, provoked fights with or assaulted others, engaging in hostile or violent behavior;
11. Other relevant information regarding my performance, skills, ability, suitability for employment sought, etc.

I agree that all former employers and listed references who provide such information are indemnified and released from liability arising from such disclosures. I also understand that if I do not sign this authorization, my application will be rejected.

Applicant's Printed Name

Applicant's Signature

____ / ____ / ____
Date

Office Use Only

